



the **roots** of who we are



The **Member** is our Focus
The **Team** is our Secret Weapon
The **Hard Work** is our Advantage
The **Right Thing** is what We Do
The **Educational Community** is
our Foundation



Hard Work
That Matters

Doing the
Right Thing



Member
Centered



Empowerment
of People

A Career with
a Calling



A Community
of Caring

Meemic.com/TheMeemicWay

The Meemic Way



Member Centered

Everything we do, begins and ends with our members. They are the sole reason for our existence and the center point for every decision we make. As an organization, nothing else matters if we are not first, **member centered**.

A Career with a Calling

For people who stand for something, Meemic is more than a job, it's a **career with a calling**. Working at Meemic allows us to connect with something bigger than ourselves. It joins us together in a commitment to give back to the educational community in a way that truly makes a difference.

A Community of Caring

From the ability to approach anyone within the organization, to the genuine response you receive ... the compassion, cooperation and support of our Meemic family can only be defined as a **community of caring**.

Empowerment of People

At Meemic, we value each individual and reward hard work with additional opportunity. We believe, when you **empower the people** with autonomy, resources and support, you get unique solutions to difficult problems.

Hard Work that Matters

Meemic is a small organization that makes a big impact! We do more, with less. Meemic employees attack challenges with passion, fueled by purpose. We believe that hard work gets easier when you're doing **hard work that matters**.

Doing the Right Thing

From employees, to agents, to partners, to members, to the educational community, Meemic continually strives to **do the right thing**. This is not a concept you can teach. It is an internal compass shared by all Meemic team members, that guides us in our daily decision making.